# **Arun Baby**

www.arunbaby.com • www.linkedin.com/in/arunbaby0

#### **About**

I am passionate about research, technologies, have a broad engineering background, and love developing myself, the people around me, and leading teams.

**Professional Interests:** Machine Learning, Deep Learning, Conversational AI, Speech Synthesis, Automatic Speech Recognition, Text to Speech Systems, Speech tech for Indian Languages, Data Science.

## **Education**

#### M.S. (By Research)

2015 - 2018

Computer Science and Engineering

Indian Institute of Technology Madras

- Supervisor: Prof. Hema A Murthy
- Thesis: A Unified Approach to Building Speech Synthesis Systems in Indian Languages
- o CGPA: 7.8/10

 Key courses: Pattern Recognition, Kernel Methods for Pattern Analysis, Speech Technology, Linear Algebra and Random Processes, Advanced Data Structures and Algorithms



B.Tech 2007 - 2011

Computer Science and Engineering

Rajagiri School of Engineering and Technology

• Thesis: Parallel C - A Serial to Parallel C Code Converter

• Percentage: 75/100



# **Professional Experience - 9 years**

Zapr Media Labs - Research Scientist(Speech).....

Conversational AI Jan 2020 - Present

Speech Research Team

Zapr Media Labs

Zabı

- VoiceBots Speech based bot for customer assistance.
- VoiceAnalytics Customer care data analytics for better user engagement.
- Context-based ASR for Indian Languages.
- Controllable expressive text-to-speech.
- o Bilingual models for Indian Languages.
- Indian English optimizations for TTS and ASR.
- Automated Phonetic rules for Indian English models.
- NLP for grapheme to phonemes.
- NLP helper modelling for ASR and TTS.
- Environment: ESPnet, Kaldi, PyTorch, ParallelWaveGAN, Huggingface, VOSK, IndicNLP,
- FastAPI, docker, gRPC.

Cisco Systems - Software Engineer II.....

#### Data Center debug analytics for routing products

Aug 2018 - Jan 2020

Enterprise Networking

Cisco Systems

Lossless logging, improvements in debuggability, and analytics for debugging.

allalla

- IPv4, IPv6 code maintenance.
- o Environment: C, Linux, Python.

IIT Madras - Project Officer(Research).....

Development of text-to-speech synthesis systems for Indian languages (Research)

Jan 2015 - Jun 2018
IIT Madras

MeitY, Govt. of India

- Development of a language independent parser across 13 Indian languages.
- Segmentation of phonemes using signal processing cues and machine learning (deep learning) techniques.
- **Development of voice models** for 13 Indian languages using HTS (a parametric speech synthesis toolkit) and Merlin (a neural network based speech synthesis toolkit).



- Integration of the unified parser to the IndicTTS application in **Android platform**.
- Knowledge transfer to Samsung Research Institute Noida, IndusOS and ShinanoKenshi.
- o Environment: C, Python, Perl, Shell, HTK, Kaldi, HTS, Merlin (TTS) and Android.

#### HCL Technologies - Software Engineer.....

#### Web and Mobile Applications - Development and Maintenance KnowledgePoint360 Group

Jan 2013 - Jul 2014

HCL Technologies

HCL

KnowledgePoint360 Group LLC provides multi-channel health-care communication and advisory services for pharmaceutical industries, industries related to biotechnology and health-care professionals.

- Development of a multi-platform and cross browser web application from scratch for managing physicians and speakers (medical representatives).
- Development of an **interface to verify** speaker's and physician's data by Verisys with **automatic syncing** to the web application.
- **Maintenance** of core applications, new portal, mobile applications and services across different projects.
- Performance optimization of front-end and back-end services.
- Management of project kick-off activities.
- Environment: Visual Studio, C#, ASP.net, MVC, HTML5, JavaScript, jQuery, CSS and SQL Server.

#### **Database Query Optimization for Statistical Data**

Jun 2012 - Dec 2012

Thomson Reuters HCL Technologies

Thomson Financial, a popular financial management company, handles stock market data.

- Optimization of SQL jobs to perform statistical data analysis.
- Development of a **multiple job scheduler** to improve the efficiency of the system.
- Environment: SQL Server and SSIS.

## Delphi to .Net Migration

Triple Point Technology

Oct 2011 - Jun 2012

HCL Technologies

HCL

The company provides real-time, innovative solutions to the complex issues that arise in the management of the commodity supply chain.

- Development of a PoC application for multi-market commodity and enterprise risk management.
- Environment: .NET framework 3.5, C#, WPF and XML.

#### **Publications**

- Arun Baby, Pranav Jawale, Saranya Vinnaitherthan, Sumukh Badam, Nagaraj Adiga, Sharath Adavanne Non-native English lexicon creation for bilingual speech synthesis, Speech Synthesis Workshop(SSW), August 2021.
- Arun Baby, Jeena J Prakash, Aswin Shanmugam S and Hema A Murthy, Significance of Spectral Cues in Automatic Speech Segmentation for Indian Language Speech Synthesizers, Speech Communication, Oct 2020.
- Arun Baby, Saranya Vinnaitherthan, Nagaraj Adiga, Pranav Jawale, Sumukh Badam, Sharath Adavanne, Srikanth Konjeti An ASR Guided Speech Intelligibility Measure for TTS Model Selection, arXiv pre-print, May 2020.
- Arun Baby, A Unified Approach to Building Speech Synthesis Systems in Indian Languages, MS Thesis, IIT Madras, 2019.
- Anju Leela Thomas, Anusha Prakash, Arun Baby, and Hema A Murthy, Code-switching in Indic Speech Synthesisers, INTERSPEECH 2018, 1948-1952, Hyderabad, India.
- Arun Baby, Karthik Pandia DS and Hema A Murthy, Signal Processing Cues to Improve Automatic Speech Recognition for Low Resource Indian Languages, SLTU 2018, 25-29, Gurugram, India.
- Arun Baby, Jeena Prakash, Rupak Vignesh and Hema A Murthy, Deep Learning Techniques in Tandem with Signal Processing Cues for Phonetic Segmentation for Text to Speech Synthesis in Indian Languages, INTERSPEECH 2017, 3817-3821, Stockholm, Sweden.

- Atish Ghone, Rachana Nerpagar, Pranaw Kumar, Arun Baby, Aswin Shanmugam, Sasikumar Mukundan and Hema A Murthy, TBT (Toolkit to Build TTS): A High Performance Framework to build Multiple Language HTS Voice, INTERSPEECH 2017 (Show and Tell), 3427-3428, Stockholm, Sweden.
- Arun Baby, Anju Thomas, Jeena Prakash, Anusha Prakash and Hema A Murthy, Speech Synthesis in Indian Languages and Future Perspectives, Global Conference on Cyberspace (GCCS), November 2017.
- Arun Baby, Jeena Prakash and Hema A Murthy, A Hybrid Approach to Neural Networks based Speech Segmentation, Frontiers of Research in Speech and Music (FRSM), December 2017.
- Arun Baby, Nishanthi N L, Anju Leela Thomas, and Hema A Murthy, A Unified Parser for Developing Indian Language Text to Speech Synthesizers, International Conference on Text, Speech, and Dialogue, pp. 514-521, Brno, Czech Republic, September 2016.
- Arun Baby, Anju Leela Thomas, Nishanthi N L, and TTS Consortium, Resources for Indian Languages, CBBLR Workshop, International Conference on Text, Speech, and Dialogue, pp. 37–43, Brno, Czech Republic, September 2016.
- o Anusha Prakash, **Arun Baby**, Aswin Shanmugam S, Jeena J Prakash, Nishanthi N L, Raghava Krishnan K, Rupak Vignesh Swaminathan and Hema A Murthy, **Blizzard Challenge 2015**: **Submission by DONLab, IIT Madras**, Blizzard Challenge, Berlin, Germany, September 2015.

# **Academic Projects**

#### Signal Processing and Machine Learning Projects

July 2015 - May 2016

Pattern Recognition, Kernel Methods for Pattern Analysis, Speech Technology

IIT Madras

- Classification techniques: Bayes classifier, GMM, HMM, DNN, CNN and SVM.
- o Clustering techniques: k-means and Support Vector Clustering.
- Regression techniques: simple linear regression, polynomial regression and Support Vector Regression.
- Learning methods: supervised, semi-supervised and unsupervised.
- o Applications: Speaker Recognition using signal processing cues and acoustic modeling.
- o Environment: Matlab, C++, Perl, Shell and Torch.

#### **Course Work**

Key Courses

January 2015 - May 2016

Core and electives

IIT Madras

Pattern Recognition

Data Structures and Algorithms

Kernel Methods for Pattern Analysis

Linear Algebra and Random Processes

Speech Technology

#### **Skills and Tools**

- Languages C, C++, C#, Perl, Shell and Python
- Operating Systems Linux and Windows
- o Applications and Tools Visual Studio, HTK, Festival, Kaldi, Merlin (TTS), ESPnet MATLAB and Pytorch
- Database MYSQL and SQL Server
- Web development HTML5, PHP, XML, CSS, JavaScript, jQuery and Flask

# Positions of Responsibility

- Coordinator for speech research publishing at Zapr Media Labs.
- Point of Contact for lossless logging for Netstack team.
- Point of Contact for industrial collaboration for TTS resources at IIT Madras.
- Technology Expert/Point of Contact for ASP.NET MVC 4 and jQuery across the projects at HCL Technologies.
- Point of Contact of speaker verification project (Web and Mobile Application Development and Maintenance, KnowledgePoint360 Group, HCL Technologies).

## Co - Curricular Activities

- Member of International Speech Communication Association (ISCA).
- Reviewer for **ICON** 2018, 2019.
- Presented 2 papers in INTERSPEECH 2017.
- Presented 2 papers in TSD 2016.
- Attended Winter School on Speech and Audio Processing (WiSSAP), 2016.
- Finalist in **Bootcamp 17** a startup bootcamp event at IIT Madras.
- Participated in Microsoft **code.fun.do** in 2016 and 2017.
- Won awards for various Inter-school and college maths quizzes.
- Won awards for coding and debugging competitions at various technical fests.

## **Extra - Curricular Activities**

- $\circ$  Participated in the  $8^{th}$  edition of Terry Fox Run Chennai 2016.
- Member of **Disaster Management Team**, IIT Madras 2016-17.
- Member of **IIT Madras Volleyball** team.
- Member of Volleyball, Table Tennis, Tennis, Basketball, Badminton and Squash Hostel teams at IIT Madras.
- **Hapkido** practitioner since 2016 ( $3^{rd}$  Kup).